

Guidance for the Designated Safeguarding Lead (DSL) on the Management Committee



Safeguarding is the umbrella term that covers:

- Child Protection
- Looked After Children
- Staff Conduct
- Curriculum
- Managing Allegations Against Staff
- Forced Marriage
- Building Design
- Safer Recruitment and Selection
- Attendance (Missing Children)
- Whistle Blowing (Confidential Reporting Code)
- Health & Safety
- Promoting positive behavior
- Anti-Bullying
- Peer on peer abuse and other safeguarding issues
- Online Safety

What is Safeguarding

The Children's Act 2004 places a duty on agencies to ensure that their functions are discharged having regard for the need to safeguard children and promote their welfare. By safeguarding and promoting welfare we mean:

- Protecting children from abuse or neglect
- Preventing impairment of the child's health or development
- Ensuring children's are growing up in circumstances consistent with the provision of safe and effective care; and
- Creating opportunities to enable children to have optimum life changes in adulthood.

What does this mean for the Management Committee?

The Management Committee must ensure that:

- **a Designated Safeguarding Team (DST) is appointed in the setting and one member of the DST is available at all times (Keeping children safe in education (KCSE) SEPT 2018)**
- **they have a full understanding of the roles of the Designated Safeguarding Lead (DSL) for Child Protection, so therefore ensure that there is a specific job description in place for this**
- **child protection training has been given to all staff and within the induction for all new staff and that all staff receive updates at least annually (KCSE 2018)**
- **the settings have a Safeguarding/Child Protection Policy and that this is reviewed annually**
- **the settings have an Anti-Bullying Policy which is reviewed annually**

- **there is a code of conduct for all adults working in the settings**
- **all staff and volunteers are vetted**
- **they receive a termly report of child protection activities**
- **they receive a full annual report on all Child Protection matters**
- **parents/carers receive a copy of child protection policy and complaints procedure every 2 years**
- **the settings maintains records of:**
 - **child protection concerns**
 - **disclosures of abuse**
 - **complaints against staff**
 - **actions carried out**